

**THE BOARD OF TRUSTEES OF THE
CENTER INDEPENDENT SCHOOL DISTRICT**

Resolution of the Board Regarding Wage Payments During Emergency School Closings

WHEREAS, the Board acknowledges that a water main break on February 27, 2026 resulted in the closure of all schools in the Center Independent School District ("CISD").

WHEREAS, the Board determines that all CISD employees were instructed not to report to work.

WHEREAS, the Board believes that a purpose exists for excusing absences of employees on days when employees are not able to work due to the closure of school facilities or operations are closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Center Independent School District:

- a. Determines that the 251 working calendar employees would be the only group who would result in a loss of pay due to the closure.
- b. Finds that a public purpose and a benefit to the CISD exists to compensate CISD employees for any work days missed due to this closure of school facilities or operations, and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
- c. In accordance with CISD Board Policy DEA, the Board hereby authorizes the Superintendent to excuse absences of District employees and pay full compensation to employees as deemed appropriate to fulfill the purpose of this Resolution.

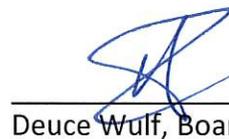
Adopted by the vote of the majority of members of the Board of Trustees of the Center Independent School District present and voting at an open meeting of the Board on the 11th day of March, 2026, at which a quorum was present:

BY:



Casey Lout, Board Secretary

BY:



Deuce Wulf, Board President