

Center ISD Professional Dress Code

Center Independent School District employees serve as role models for the students and representatives of Center ISD schools. Consistent with these roles, all professional employees shall dress professionally and appropriately. For these purposes, “Professional personnel” will be defined as administrators, counselors, diagnosticians, teachers, instructional aides, substitutes, and office/clerical positions.

Slacks, Pants, and Suit Pants

Appropriate:

Slacks that are similar to Dockers and other makers of cotton or synthetic material pants, jeans with no holes or frays, wool pants, dressy capris that extend to mid-calf, nice looking dress synthetic pants, and leggings worn under skirts or dresses that meet dress code requirements are acceptable. Leggings must have a shirt that reaches mid-thigh or lower.

Inappropriate:

Sweatpants, exercise pants, Bermuda shorts, shorts, leggings worn as pants, and any outer spandex worn as pants or other form-fitting pants such as people wear for biking is not acceptable.

Skirts, Dresses, and Skirted Suits

Appropriate:

Casual dresses and skirts are acceptable. Dress and skirt length (including splits in skirts) should be no shorter than 2 inches above the knee.

Inappropriate:

Short, tight skirts that ride halfway up the thigh, mini-skirts, skorts, sundresses, beach dresses, and spaghetti-strap dresses are not acceptable.

Shirts, Tops, Blouses, and Jackets

Appropriate:

Casual shirts, dress shirts, sweaters, golf-type shirts, turtlenecks, suit jackets and sport jackets are acceptable.

School Spirit t-shirts are allowed for Staff Development Days, Teacher Work Days, Designated Campus Spirit Days (two per week), and Delayed Start Days.

Inappropriate:

Tank tops, midriff tops, spaghetti strap tops, shirts with potentially offensive words, terms, logos, pictures, cartoons, or slogans, halter tops, tops with bare shoulders, tops bare backs are not acceptable. Any political item or apparel that creates a disruption of the educational process is prohibited.

Shoes and Footwear

Appropriate:

Conservative athletic walking shoes, loafers, clogs, sneakers, boots, flats, dress heels, dress sandals, and leather deck- type shoes are acceptable.

Inappropriate:

Flip-flops and house shoes are not acceptable.

Jewelry

Appropriate:

Earpieces are acceptable.

Inappropriate:

No body piercing is allowed except in the ear. No ear gauges. No jewelry may be worn in the nose, lip, eyelid, tongue, or any other area deemed by administration to be distracting or inappropriate.

Hair, Hats, and Other Items

Appropriate:

Hair must be a natural color. Hair should be clean and neatly groomed.

Inappropriate:

Colors such as pink, purple, green, orange, blue or variations of these colors. No “headwear” is permitted, including but not limited to caps, hats, hoodies, hair picks, combs, hairnets, stocking caps, toboggans, durags and bandanas.

Tattoos

Tattoos are allowed as long as they are not offensive, vulgar, or a distraction to the educational environment.

ID Badges

Valid district issued ID badges are required and should be worn at all times.

Nurses, PPCD, Life Skills and Related Positions

Scrubs and sensible athletic shoes may be worn by nurses and employees that work with PPCD, Life Skills, etc.

Technology Services, Maintenance, Grounds, Custodial, Nurse and Food Service staff have their own department approved dress code due to the nature of their job responsibilities.

Summary

By enacting this dress code, Center Independent School District recognizes that there are occasions when individuals may need to wear specific clothing due to medical reasons. When such is the case, the employee must provide the proper medical documentation that gives rise to the need for deviation from this dress code policy.

If the supervisor determines that an employee's grooming or clothing violates the professional dress code, the employee will be given the opportunity to correct the problem. Repeat offenses may result in disciplinary action. Final determination to be made by the immediate supervisor.